# TALENT KNOWS TALENT!

## REFER A FRIEND. HELP US GROW. GET REWARDED!

## HOW IT WORKS:

1. Let a friend know about the job opportunities at Mission Yogurt.
2. Have them apply at: **https://missionyogurt.com/careers/**
3. Let the hiring manager know who you are referring by using their first and last name.
4. If your referral is hired, gets badged, and starts their first day of work, you will **RECEIVE $100** after 30 days of employment.
5. If your referral is still employed after 90 days, you will receive an **ADDITIONAL $100** on your paycheck

## ELIGIBILITY

- You must notify your hiring manager and recruiting team of your referral before the badging process.
- First $100 bonus will be paid out on the first payroll after the referred team member has worked for 30 days.
- The referred team member must be employed for 90 days before another $100 bonus is awarded on your paycheck.

*Managers are NOT eligible for the Talent Knows Talent program because hiring team members is part of their job responsibilities. The only exception is if the manager worked at a different location.